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July 8, 2025

Company name:	HONEYS HOLDINGS CO., LTD.
Name of representative:	Eisuke Ejiri, Representative Director and President (Securities code: 2792; Tokyo Stock Exchange Prime Market)
Inquiries:	Shigenobu Sato, Director, Managing Executive Officer, General Manager of Administration (Telephone: +81-246-29-1111, Main number)

Notice Concerning Change in Officers

HONEYS HOLDINGS CO., LTD. (the “Company”) hereby announces that it has made the decision described below at the meeting of the Board of Directors held today.

This change concerning officers is planned to be officially decided at the Company’s 47th Annual General Meeting of Shareholders scheduled on August 26, 2025, and a meeting of the Board of Directors to be held thereafter.

1. Change in officers

(1) Candidate for new Director (excluding those who are Audit and Supervisory Committee members)

Director	Shoji Matsumoto	(Currently Senior Executive Officer, Deputy General Manager of Administration, and Manager of General Affairs)
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2. New management team (effective August 26, 2025)

Representative Director, Chairman	Yoshihisa Ejiri	
Representative Director, President	Eisuke Ejiri	
Director	Noriko Ouchi	Managing Executive Officer, General Manager of Product
Director	Shigenobu Sato	Managing Executive Officer, General Manager of Administration
Director	Shoji Matsumoto	Senior Executive Officer, oversight over General Affairs and Logistics (new appointment)
Director, Audit and Supervisory Committee member	Takashi Nishina	Chairman of the Audit and Supervisory Committee
Director, Audit and Supervisory Committee member	Tatsuo Kunii	(Outside)
Director, Audit and Supervisory Committee member	Yoshio Suzuki	(Outside)
Director, Audit and Supervisory Committee member	Motohiro Kaneko	(Outside)