Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

September 11, 2026

Company name: HONEYS HOLDINGS CO., LTD.
Name of representative: Eisuke Ejiri, Representative Director and President
(Securities code: 2792; Tokyo Stock Exchange Prime Market)
Inquiries: Shigenobu Sato, Director, Managing Executive Officer, General Manager of Administration
(Telephone: +81-246-29-1111, Main number)

Notice Concerning Completion of Payment for Disposal of Treasury Shares as Restricted Stock for Employees

HONEYS HOLDINGS CO., LTD. (the "Company") hereby announces that payment procedures were completed today for the disposal of treasury shares as restricted stock, which was resolved at the meeting of the Board of Directors held on July 21, 2026, as described below. For more details, please refer to the "Notice Concerning Disposal of Treasury Shares as Restricted Stock for Employees" dated July 21, 2026.

Overview of disposal

(1) Payment date	September 11, 2026
(2) Class and number of shares disposed	2,400 shares of the Company's common stock
(3) Disposal price	¥1,408 per share
(4) Total disposal value	¥3,379,200
(5) Allottees	Employees of the Company: 5 persons, 500 shares Employees of the Company's subsidiaries: 19 persons, 1,900 shares