Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



July 22, 2025

Company name: HONEYS HOLDINGS CO., LTD.

Name of representative: Eisuke Ejiri, Representative Director

and President

(Securities code: 2792; Tokyo Stock

Exchange Prime Market)

Inquiries: Shigenobu Sato, Director, Managing

Executive Officer, General Manager of

Administration

(Telephone: +81-246-29-1111, Main

number)

## **Notice Concerning Dividends of Surplus (Year-end Dividend)**

HONEYS HOLDINGS CO., LTD. (the "Company") hereby announces that it has resolved at the meeting of the Board of Directors held on July 22, 2025, to pay dividends of surplus (year-end dividend) with a record date of May 31, 2025, as described below.

Pursuant to the provisions of items under Article 459, paragraph 1 of the Companies Act, the Company provides in its Articles of Incorporation that decisions including on distribution of dividends of surplus may be made by a resolution of the Board of Directors, except as otherwise provided by law.

## 1. Details of dividend

	Determined amount	Most recent dividend forecast (Announced on July 8, 2025)	Actual results for the previous fiscal year (Fiscal year ended May 31, 2024)
Record date	May 31, 2025	May 31, 2025	May 31, 2024
Dividend per share	¥30.00	¥30.00	¥30.00
Total amount of dividends	¥836,243 thousand	-	¥835,946 thousand
Effective date	August 12, 2025	_	August 21, 2024
Source of dividends	Retained earnings	-	Retained earnings

## 2. Reason

With regard to dividend of surplus, the Company is aiming for a payout ratio of 30% on a consolidated basis, in accordance with the basic policy of continuously paying stable dividends and taking into consideration the returning of profit to shareholders as well as enrichment of internal reserves for new business expansion.

The Company pays dividends of surplus twice every year, namely, the interim dividend and the year-end dividend. Based on the above policy, the Company has decided to pay a year-end dividend of ¥30 per share for the fiscal year ended May 31, 2025. Together with the interim dividend of ¥25 per share paid on January 31, 2025, this will make an annual dividend of ¥55 per share.

(Reference)

	Dividend per share		
Record date	2nd quarter-end	Year-end	Annual
Current fiscal year (Fiscal year ended May 31, 2025)	¥25.00	¥30.00	¥55.00
Actual results for the previous fiscal year (Fiscal year ended May 31, 2024)	¥25.00	¥30.00	¥55.00